

Embracing New Insights

Michael Davern

Faculty of Business and Economics
The University of Melbourne
Parkville, VIC Australia
Email: mjdavern@unimelb.edu.au

Stuart Black

Faculty of Business and Economics
The University of Melbourne
Parkville, VIC Australia
Email: stuart.black@unimelb.edu.au

1 Introduction

As many of you would be aware, AJIS operates in a virtual issue basis – we have a single volume for each calendar year, and we publish a group of research articles once we get critical mass (typically four articles). In a slight refinement of precedent, we would like to take the opportunity to introduce these articles to you – our readers – as well as to introduce our upcoming provocation series. We will close by providing you an overview of what we are seeing in the submission pipeline and what we are doing to maximise the benefit that AJIS can provide our community.

2 The Research Articles

In March, we released four traditional-style research articles that exemplify the discipline's ongoing exploration of technological impacts on organisations and society. These articles were published under the Editorship of our immediate past Editor-in-Chief, Karlheinz Kautz.

Exploring Practitioner Engagement: "Investigation of Practitioners' Attitudes and Intentions to Use Information Systems Research: A Mixed Method Study of the Research Format" by Mirkovski, Doyle, and Gaskin tackles the perennial research/practice gap through innovative multimedia formats to enhance practitioner engagement (Mirkovski et al., 2025).

AI Empowerment and Workforce Integration: Shi and Ma's "AI Empowerment of Asian-Australian Migrant Workers" integrates AI into the daily work lives of migrant workers, revealing complex dynamics and outcomes that affect both organisational integration and individual worker experiences (Shi & Ma, 2025).

Challenging Conventional Wisdom: The study on boredom in online commerce by Ali, Khan, and Wang revisits this emotion's implications on digital engagement, presenting strategies to leverage understanding boredom for enhanced market performance (Ali et al., 2025).

Ensuring Accountability in Digital Governance: Sharma, Kar, and Gupta's work on e-government services proposes new accountability frameworks, highlighting transparency and user-responsiveness as critical design factors (Sharma et al., 2025).

In this release, we include an additional four research articles.

Process Theory of Supplier Cyber Risk Assessment: Building upon insights generated from interviews with 33 cybersecurity experts, Slapnicar, Vidmar and Tsen formulate a process theory of supplier cyber risk assessment (Slapnicar et al., 2025).

Supporting Organisational Agility through Boundary Spanning and Knowledge Brokering in a Dual Operating System: A Case from the Software Industry: Rosenkranz, Kautz and Cooper examine how a software development company operationalises Kotter's concept of a dual operating system to support organisational agility (Rosenkranz et al., 2025).

An Identification-based Understanding of Team Engagement in Global Virtual Teams: Shaik, Makhecha, Varkkey and Goud use an identity lens to classify four distinct configurations of GVT members, illustrating the complex nature of engagement dynamics in GVT settings (Shaik et al., 2025).

Emerging Leadership Practices for Hybrid Work: The Role of Algorithmic Management Tools: Alsamarra'I, John and Panteli present a case study of a multinational organisation that adopted an algorithmic management-enabled employee experience management platform, finding that algorithmic management tools contribute to emerging leadership practices that reflect inclusive, humanised, and multimodal modes of leadership – all of which are underpinned by analytics-enabled leadership (Alsamarra'I et al., 2025).

These contributions collectively foster an enriched understanding of the transformative role that information systems play across different context.

3 Provocations

Our vision is for AJIS to be a journal that publishes thought-provoking, relevant research of sufficient rigour and contributes to the development of scholars and the discipline within the region. To help realise this vision, AJIS introduces its new 'provocations' section, designed to stimulate intellectual debate and inspire future research. These shorter papers, initially solicited from senior IS scholars in the region, are intended to challenge existing paradigms and encourage innovative thinking within our community. These provocations do go through a modified formal review process consistent with the different character and purpose of their contributions. We anticipate that provocations will become a small but ongoing part of the diverse portfolio AJIS seeks to publish. Researchers considering contributing a provocation should contact the Editors-in-Chief prior to drafting any provocation.

Our first provocation - *There is No 'AI' in 'TEAM'! Or is There?-* was in our March release. In this provocation, Richter and Schwabe reflect on the evolving landscape of human-AI collaboration, calling for nuanced and context-aware analyses of teamwork in the presence of AI (Richter & Schwabe, 2025).

Our second provocation - *Why is This Article in English? It's Time to Design a More Impactful, Inclusive Science* – is published with our June release. In this provocation, Andrew Burton-Jones and other members of the *Association for Information Systems' Taskforce on AI Translation for Inclusive, Impactful Science* explore how we might harness AI translation tools to enable a more impactful, inclusive science. In keeping with the spirit of the provocation, we note that the review process was conducted entirely in the language of our reviewers (Burton-Jones et al., 2025).

Further provocations are already advanced in the pipeline and will appear as they are ready. You may or may not agree with Richter and Schwabe or with Burton-Jones et al. – either way,

we hope that the work provokes the community of scholars to debate and perhaps respond with an empirical contribution to AJIS to help advance the field and address such a debate.

4 Editorial Policy and Developments and Community Engagement

Aligned with our strategic vision, AJIS has undertaken several editorial and operational enhancements:

- **Technological Advances:** Integration of our submissions system OJS 3.x and forthcoming upgrades to OJS 3.5, equipped with sophisticated features such as the iThenticate Plagiarism Checker and ORCID integration.
- **Community Engagement:** A successful AJIS Paper Development Workshop at ACIS in 2024, underscores our focus on nurturing scholarly collaboration and driving research excellence. We thank the AJIS Senior Editors who helped facilitate the workshop, and look forward to the next workshop at ACIS 2025, and expanding initiatives like this to benefit our broader research community.
- **Visibility and Impact:** Efforts to increase AJIS's presence, such as leveraging social media and the AIS eLibrary, aim to elevate the journal's status internationally.
- **Ranking:** While the fundamental success of the journal rests on the scientific merit and practical relevance of the published papers, it is pleasing to note that AJIS has attained a Q1 Business, Management and Accounting Ranking in the SJR rankings by SCIMAGO. Kudos to our past Editor-in-Chief, Professor Karlheinz Kautz, for his work in steering this rising trajectory of AJIS.

5 Editorial Team, Policy and Process Matters

As we seek to realise our vision for AJIS, and better serve the community of scholars, we are refining and evolving our editorial policies and procedures.

- **Editorial Team:** We are proud of our Senior Editor (SE) team and are thankful for the efforts and support. In addition to our initial SE group (Ida Asadi Someh, Wasana Bandara, Petros Chamakiotis, Humza Naseer, Arif Perdana, and Angsana Techatassanasoontorn) we are pleased to announce three additional SEs are joining our editorial team: Olivera Marjanovic, Annette Mills and Alex Richter. We are also thankful for the 50+ reviewers that have contributed their thoughts and perspectives to AJIS submissions.
- **Editorial Policy:** We are looking to expand opportunities for publication in new and different ways, such as with our provocations. In other aspects, we are clarifying policy; notably, AJIS is not interested in publishing systematic literature review papers. We encourage submissions that provide novel insights, rigorous analysis, and thought-provoking discourse that drive both theoretical and practical advancements in our field.
- **Editorial and Review Processes:** We continue to work to reduce the time to decision for papers submitted to AJIS. In many cases, this is seeing a first decision within several days, with our rapid EiC review. Unfortunately, there will inevitably be exceptions, and it is difficult for us to extract formal metrics here with the current version of OJS.

- **What we don't want at AJIS - Desk Rejects:** Sadly, too many papers AJIS receives are desk rejected. The most common cause is out-of-scope submissions: papers that are not IS papers, as evidenced by references that include little or no IS papers, and a research question that, while relevant for another discipline (computer science, management, organisational behaviour), is not targeted to even a broad-minded IS readership. We take no pleasure in these decisions, and encourage prospective authors to read our editorials, use the journal template, and ensure that their papers have clear, compelling motivations, contributions and real-world implications.
- **What we do want at AJIS:** AJIS is interested in a diverse range of research papers, in terms of topics and methods. Within the context of that diversity, the papers must contribute to matters of interest to the IS community, building from the IS literature and contributing back to it. Papers can apply, tools, techniques and theory from other disciplines, but the questions addressed must be questions for the information systems community primarily, which presupposes a deeper conceptualisation of the IS/IT phenomena than would arise from simple application of outside theory/methods in the IS context. As we noted in our first editorial, we seek papers that are “interesting and sufficiently rigorous”. AJIS papers need to make thoughtful contributions in both approach and potential impact. Prospective authors are encouraged to question, rather than simply apply existing theory, models and methods. Similarly, they should substantively address implications of the research, including beyond the academy, as opposed to lip service to the issue of practical implications.
- **Commitment:** We value the volunteered time of our SEs and reviewers, and we want to ensure that the time they allocate to AJIS issues is well spent. Their efforts, the support of AAIS and the community, allow AJIS to operate as a Diamond-Open Access Journal, a status to which we are fundamentally committed, and part of what makes AJIS special amongst IS journals.

6 It's Your Community - Be Part of It!

As we noted in our 2024 editorial (Davern & Black, 2024) AJIS is a community asset, and we are only the stewards thereof. If you have thoughts or suggestions on the above (or whatever else the journal might do to provide benefits to the AAIS community), please get in touch via ajis.eic@aaaisnet.org.

We look forward to reading your interesting and thought-provoking submissions and engaging with you through the editorial and other engagement processes to make AJIS a valued community asset.

References

- Ali, R., Khan, G., & Wang, W. (2025). Understanding Boredom in Online Commerce: A Systematic Literature Review. *Australasian Journal of Information Systems*, 29. doi.org/10.3127/ajis.v29.4793
- Alsamarra'I, Z., John, B., and Panteli, N. (2025). Emerging Leadership Practices for Hybrid Work: The Role of Algorithmic Management Tools. *Australasian Journal of Information Systems*, 29. doi.org/10.3127/ajis.v29.4909

- Burton-Jones et al., (2025). Why is This Article in English? It's Time to Design a More Impactful, Inclusive Science. *Australasian Journal of Information Systems*, 29. doi.org/10.3127/ajis.v29.5875
- Davern, M., & Black, S. (2024). AJIS Thinking Differently in Service of The Community. *Australasian Journal of Information Systems*, 28. doi.org/10.3127/ajis.v28.5427
- Davison, R. M. (2017). Editorial: Why are you submitting to the ISJ? *Information Systems Journal*, 27(5), 555–558. doi.org/10.1111/isj.12157
- Mirkovski, K., Doyle, C., & Gaskin, J. (2025). Investigation of Practitioners' Attitudes and Intentions to Use Information Systems Research: A Mixed Method Study of the Research Format. *Australasian Journal of Information Systems*, 29. doi.org/10.3127/ajis.v29.5047
- Richter, A., & Schwabe, G. (2025). "There is No 'AI' in 'TEAM'! Or is there?" – Towards meaningful human-AI collaboration. *Australasian Journal of Information Systems*, 29. doi.org/10.3127/ajis.v29.5753
- Richter, S., Mohammadhossein, N., Richter, A., & Trier, M. (2025). Augmented Reality and the Metaverse – Narratives of the Future. *Australasian Journal of Information Systems*, 29. doi.org/10.3127/ajis.v29.5429
- Rosenkranz, C., Kautz, K., and Cooper, V. (2025). Supporting Organisational Agility through Boundary Spanning and Knowledge Brokering in a Dual Operating System: A Case from the Software Industry. *Australasian Journal of Information Systems*, 29. doi.org/10.3127/ajis.v29.5095
- Shaik, F., et al., (2025). An Identification-based Understanding of Team Engagement in Global Virtual Teams. *Australasian Journal of Information Systems*, 29. doi.org/10.3127/ajis.v29.5293
- Sharma, S., Kar, A. K., & Gupta, M. P. (2025). Building Accountability in e-government Services: Inputs for Policy. *Australasian Journal of Information Systems*, 29. doi.org/10.3127/ajis.v29.5175
- Shi, Y., & Ma, C. (2025). AI Empowerment of Asian-Australian Migrant Workers: Progress, Potentials, and Patterns. *Australasian Journal of Information Systems*, 29. doi.org/10.3127/ajis.v29.5189
- Slapnicar, S., Vidmar, T., and Tsen, E. (2025). Process Theory of Supplier Cyber Risk Assessment. *Australasian Journal of Information Systems*, 29. doi.org/10.3127/ajis.v29.5323

Copyright © 2025 Michael Davern and Stuart Black. This is an open-access article licensed under a Creative Commons Attribution-Non-Commercial 4.0 Australia License, which permits non-commercial use, distribution, and reproduction in any medium, provided the original author and AJIS are credited.

doi: doi.org/10.3127/ajis.v29.6003

